Vita

John E. Hearne

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Education

Master of Science (M.S.), Criminal Justice, Virginia Commonwealth University, Richmond, VA. Concentration in Research Methods. May 1996.

Bachelor of Science (B.S.), Criminal Justice, Bachelor of Arts (B.A.) in Political Science, Minor in History, North Carolina Wesleyan College, Rocky Mount, NC. May 1993.

Force Science Analyst Certification. Force Science Institute, Chicago, IL. May 2018.

Publications

Marshall, Tom & Hearne, John. (2026) Building Better Survivors: John Hearne of Two Pillars Training. *Recoil Magazine*. September 30, 2026.

Hearne, John. (2026) War Hogg Tactical's Free Red Dot Class. *American Cop*. September 8, 2026

Hearne, John. (2025) You Don't Know What You Don't Know: Pressburg's No Fail Rifle. *American Cop*. 08/12/2025.

Hearne, John. (2025) Presscheck's No Fail Pistol. *American Cop*. 06/24/2025.

Hearne, John. (2025) Thoughts on the Effective Police Firearms Instructor – Part 2. *American Cop*. 05/06/2025

Hearne, John. (2025) Thoughts on the Effective Police Firearms Instructor – Part 1. *American Cop*. 04/01/2025

Hearne, John. (2025) Context and Learning in Firearms Training. *PoliceOne*. 03/19/2025.

Hearne, John. (2024) Learning to Teach the Dot. *American Cop*. 01/21/2025.

Hearne, John. (2024) Alternative Calibers For Police Rifle Training. *American Cop*. 12/10/2024.

Hearne, John. (2024) Rotating Steel Targets: Benefits and Options. *American Cop*. 10/30/2024.

Hearne, John. (2024) P365 Armorer's Notes. *Rangemaster Firearms Training Services Newsletter.* 09/2024.

Hearne, John. (2024) Tactical Anatomy. *American Cop*. 08/13/2024

Hearne, John. (2024) Adversarial Mindset: To Avoid Becoming a Victim, You Must Understand Criminals and Their Motivations. *Recoil's Off Grid Magazine.* 61.

Hearne, John. (2023) "'Personal Weapons' Fatalities. *The Tactical Wire*. 05/18/2023

Hearne, John. (2017) Inside the Defender's Head. *Straight Talk on Armed Defense: What the Experts Want You to Know*. (pp.20-37) Iola, WI: Gun Digest Books.

Hearne, John. (2006) NTI Impressions. *Tactical Talk* 10:7

Moriarty, Laura & Hearne, John. (1998) "Exploring the Relationship between Support for Gun Control Measures and Understanding of Gun Control Issues." *Journal of Security Administration* 21.

Law Enforcement / Firearms Instructor Credentials

Pistol Mounted Optics Instructor Course, Cougar Mountain Solutions / Erick Gelhaus, McCloud, OK. December 2024

Shooting with X-Ray Vision Instructor, James Williams / Tactical Anatomy Systems, McCloud, OK. May 2023.

Patrol Rifle Instructor, Federal Bureau of Investigation (FBI), Huntsville, AL. April 2018.

Vehicle CQB Instructor, Centrifuge Training, Alliance, OH, May 2017.

Tactical Pistol/Rifle Instructor Course, Paul Howe/Combat Shooting & Tactics (CSAT), Nacogdoches, TX, May 2014.

Weaponcraft Instructor Training Program, Kentucky National Guard, Hopkinsville, KY. September 2012.

Downed Officer Rescue Instructor Course, Pelham Training, Tupelo, MS. April 2012

Use of Force Instructor Training Program, Federal Law Enforcement Training Center (FLETC), Glynco, GA. March 2012.

Firearms Instructor Refresher Course, National Park Service – Southeast Region, Sylva, NC. September 2011.

Basic Tactics/Active Shooter Instructor Course, Federal Law Enforcement Training Center (FLETC), Harpers Ferry, WV. September 2010.

FBI Police Firearms Instructor Course, Federal Bureau of Investigation (FBI), Memphis, TN. September 2007.

NRA Tactical Shooting Instructor, National Rifle Association (NRA), December 2006.

Firearm Instructor Training Program (FITP–502), Federal Law Enforcement Training Center (FLETC), Glynco, GA. (Recognized as a Distinguished Weapons Expert). December 2004.

Instructor Development, State of Mississippi Board on Law Enforcement Officer Standards and Training (MS POST), Jackson, MS. July 2001.

UTM Law Enforcement Training, Ultimate Training Munitions, On-line Certification. August 2019.

Airsoft Force–on–Force Instructor Seminar, KR Training, Memphis, TN. February 2005.

Simunitions FX Scenario and Safety Certification Course, Simunitions, Baton Rouge, LA. August 2005.

Professional Pistolcraft Instructor, Rangemaster, Nashville, TN. December 2023

Defensive Shotgun Instructor, Rangemaster, McCloud, OK. June 2020.

Master Firearms Instructor, Rangemaster, Jackson, MS. May 2020.
Advanced Firearms Instructor Program, Rangemaster, Memphis, TN. December 2008.
Basic Firearms Instructor Course (TN CCW Instructor Course), Rangemaster, Memphis, TN. July 2003.

Employment/Instructional Experience

John has been an instructor for Tom Givens of Rangemaster since 2001. As an instructor, John has traveled the country, teaching numerous handgun, shotgun, rifle, and instructor classes for private citizens, law enforcement, and military personnel. Military units trained include: 20th SF Group, USMC High Risk Personnel Course Training Cadre, and Kentucky National Guard Military Police Units.

John was a Federal Law Enforcement Officer from 1992 to 2023. His final assignment was as a field supervisor at one of the agency's busiest sites for law enforcement activity. He has had numerous duty assignments including: uniform patrol, field training, plain clothes details, woodland surveillance, anti-poaching details, high-profile site security assignments, search and rescue, structural fire suppression, and emergency medicine (former Park Medic). John served as a Field Training Officer, Field Training Supervisor, and Member of the National Field Training Advisory Committee from 2004 to 2016 and received a special recognition award for the second largest number of Daily Trainee Reports completed by any of his agency's officers. John also served as an agency prosecutor, practicing under local rules in the Eastern District of California, handling trials, plea negotiations, discovery, and sentencing recommendations.

John has conducted firearms, tactics, and use of force training for his law enforcement agency since 2002. In 2023, he was nominated for his agency's Law Enforcement Instructor of the year award. John was nominated in 2005 for the South East Region's Outstanding Training Award for development of a long gun transition program which included the creation of a 37 page manual. As part of on-going training, John has developed numerous training sessions including lesson plans, student handouts, and classroom presentations on a variety of topics including firearms, legal updates, building entry/clearance, use of force, officer survival, downed officer rescue, and criminal behavior.

John has been a guest instructor at the North Mississippi Law Enforcement Training Center. He taught use of force and de-escalation for new police recruits and in-service requirements.

In 2021, John started his own training company – Two Pillars Training. Since it's founding, John has traveled around the United States, offering both lecture based and hands-on firearms training. His lectures have been praised for rendering complex subject into easily understood, actionable items that can be used immediately. The "Who Wins, Who Loses, & Why" lecture was used a primary source in the most recent rewrite of the student manual for Gunsite's 250 course.

Other Significant Contributions

To date, John has created three different reactive targets for firearms training. These include MGM's Proper Popper and Econo-Dropper and the Hard Head Ted Target from DVC Targets.

John also developed comprehensive checklists for Sig Sauer pistol and AR-15/M-16 armorers that are used by numerous agencies.

Competitive Shooting Experience

John has been shooting in local and national events since 1999. He has numerous wins in pistol, shotgun, rifle, and three-gun matches. Significant performances include: Placed in Top Eight of Man-on-Man Shootoff at Rangemaster Tactical Conference(2019 & 2021); 9th Place Overall Rangemaster Tactical Conference, 4th Place Overall and High Lawman Rangemaster Tactical Conference/Polite Society Match (2016); 2nd Place Overall and High Lawman Rangemaster Tactical Conference/Polite Society Match (2015), 2nd Place Overall and High Lawman Rangemaster Tactical Conference/Polite Society Match (2012), 2nd Place Overall Rangemaster Tactical Conference/Polite Society Match (2011), 1st Place Blue Steel Patrol Rifle Match (2009), 1st Place Rangemaster/Polite Society Match (2004); 4th Place Rangemaster/Polite Society Match (2009); High Lawman Rangemaster/Polite Society Match (2002); Recognized as a Top Practitioner at the National Tactical Invitational (2006).

Firearms Training Courses Attended

Rogers Shooting School – Intermediate/Advanced Handgun (11/2008 – Intermediate Rating – 106/125) Urban Carbine (11/2008 – Advanced Rating – 72/75)

Thunder Ranch – Handgun 1(10/2002), Handgun 2(2/2004), & Handgun 3(11/2004); Urban Rifle 1 (09/2003) & Urban Rifle 2(05/2004)

Gunsite Academy –Tactical Pistol/250C (05/2001 – Expert Rating) and Tactical Carbine/223 (05/2000 – CM–1 Rating)

Front Sight Firearms Training Institute – Four Day Defensive Handgun (04/1999 – Distinguished Graduate), Two–Day Tactical Handgun (11/2001 – Distinguished Graduate)
Rick Hogg/ War Hogg Tactical – Law Enforcement Red Dot Pistol Training. (08/2026)
Chuck Pressburg/ Press Check Consulting – No Fail Rifle. (04/2025)
Chuck Pressburg/ Press Check Consulting – No Fail Pistol. (04/2025)
John Holschen – Applied Defensive Handgun Skills (06/2023)
Scott Jedlinski/Modern Samauri Project – Red Dot Pistol – Fundamentals & Performance - Two-Day (04/2022)
Larry Mudgett/Marksmanship Matters – Four-Day Defensive Pistol Course (09/2021)
Dave Spaulding/Handgun Combatives – Combative Handgun (02/2020 – earned 15th belt buckle award ever given)
Lee Weems/First Person Safety – Defensive Pistol Skills (12/2018)
Gabe White – Pistol Shooting Solutions Course (10/2018 – Earned Turbo Pin – First in the country to do so from a strong side hip holster) and (02/2018 – Earned Light Pin, High Shooter in Class)
Viking Tactics – Carbine 1.5 (06/2015)
Ken Hackathorn – One-Day Intermediate Handgun, Two-Day Advanced Handgun (09/2013)
Hardwired Tactical Shooting – Advanced First Responder Pistol, First Responder Shotgun (06/2013)
Bruce Gray/Operation Specific Training – Practical Fundamentals (08/2011)
Todd Louis Greene/Pistol Training – Aim Fast, Hit Fast (02/2010 – Advanced Rating – 5.46 second FAST Drill)
Larry Vickers/Vickers Tactical – Handgun 1 (03/2008)
Louis Awerbuck/Yavapai Firearms Academy – Tactical Carbine (05/2006)
ITTS/Scotty Reitz – SWAT Combat Course (10/2005)
Suarez International/Gabe Suarez – Interactive Gunfighting (8/2005), Tactical Advantage (11/2002)
SouthNarch/Shivworks – ECQ/PUC (06/2005)
Chuck Taylor/American Small Arms Academy – Advanced Tactical Handgun (09/2004)
Pat Rogers/EAG Tactical – Carbine Operator's Course (10/2003)
Randy Cain/Cumberland Tactics – Tactical Handgun 101 (03/2003)
Jim Crews/Marksman's Enterprise – Handgun Tutorial (11/2002)
Jim Higginbotham/Riposte Training – Intensive Marksmanship Clinic (06/2002)
Jeff Gonzales/Trident Concepts – Combative Handgun (12/2001)

Armorer Certifications

Sig Sauer Semi– Classic Pistols, P320, & P365 (Since 02/2003)
Colt AR–15, M16/M4 Series Rifles, Carbines, and Sub–Machine Guns (Since 07/2003)
Remington Police Armorer Course (Since 08/2006)

Miscellaneous Courses Attended

Dustin Salomon – Understanding the Terrain: An Overview of Brain-Based Tactical Training Design (04/2025)
Andy Anderson – Tactical Anatomy For LEOs (06/2024)
Buford Boone – Weapon and Ammunition Selection (2/2022)
Ed Mireles – A Brief Outline of the Miami Shooting April 11, 1986 (12/2018)
Massad Ayoob Group – Citizen's Rules of Engagement (08/2010)
FBI – Law Enforcement Officers Killed and Assaulted Analysis Class (05/2007)
Suarez International/Gabe Suarez – Combatives for Shooters (08/2005)
Defense Training International/John Farnam – Tactical Treatment of Gunshot Wounds (03/2004)
Steve Moses – Defensive Folding Knife (04/2004)
David Blinder/Personal Defense Training – The Test (9/2003)
Dane Burns – Basic Combatives Course (07/2001)
CQB, Inc./Chuck Habermehl – Officer Survival Course (11/1999)
Calibre Press – Street Survival (09/1996)